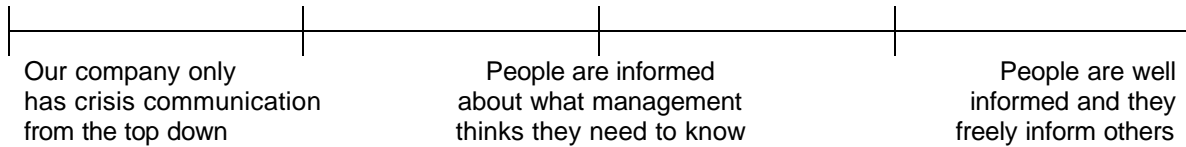


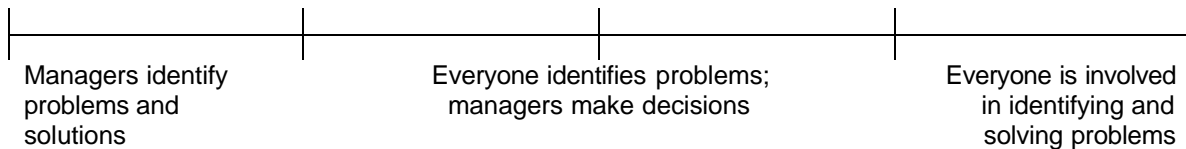
## How Lean is your Culture?

Developing and sustaining a lean manufacturing enterprise is 20% technical and 80% cultural. This self-assessment is designed to help you identify cultural factors in your organization that can support lean manufacturing, and areas that need improvement to help you to sustain lean manufacturing initiatives. Place a check (✓) on the continuum to indicate the approach to each cultural factor in your company.

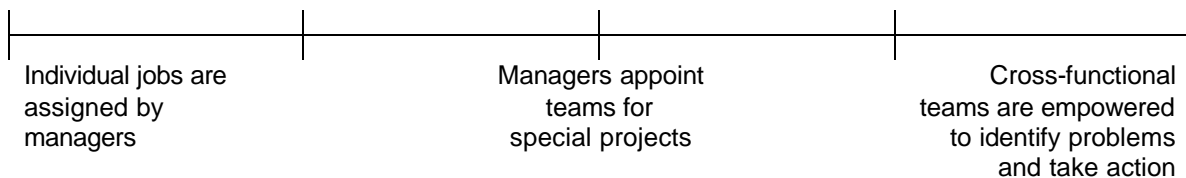
### Communication



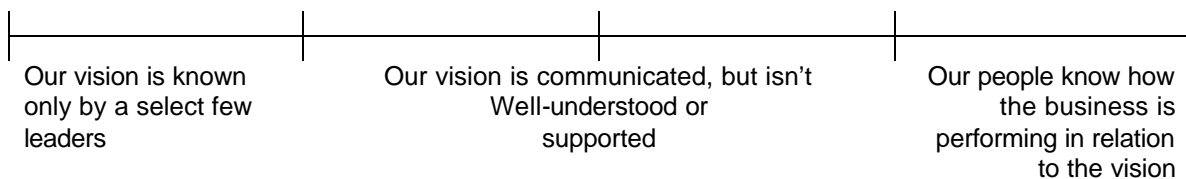
### Problem solving and decision-making



### Teams



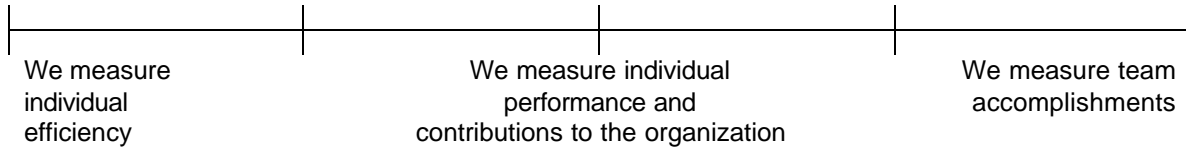
### Vision/Business Strategy



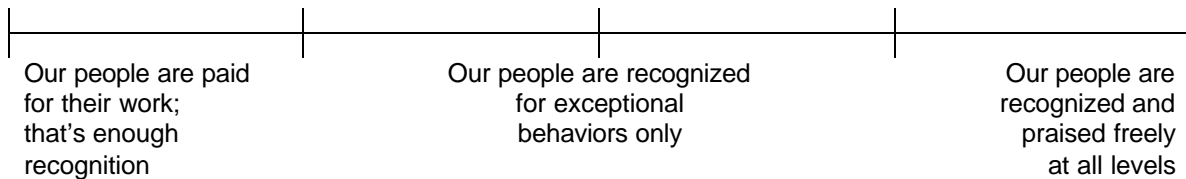


## *How Lean is your Culture? (continued)*

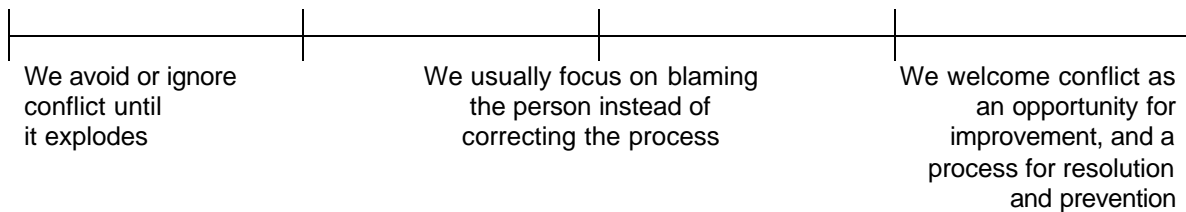
### **Performance Measures**



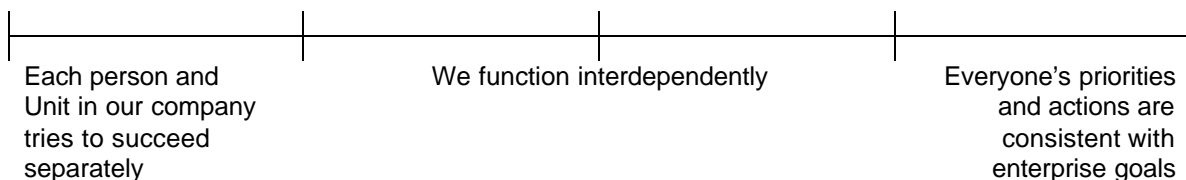
### **Recognition**



### **Conflict**



### **Alignment**



**Now look at your check marks in each area.** The areas in which your marks are closer to the left need improvement to help sustain your lean manufacturing initiatives. Where the check marks are more to the right, keep up the good work and strive to make sure these areas get even better.